



DAVID LAM CHAIR IN MULTICULTURAL EDUCATION

The Faculty of Education invites applications for the David Lam Chair in Multicultural Education. We seek a dynamic scholar and collaborative colleague with extensive scholarly and pedagogical expertise related to multicultural and social justice studies in education. A commitment to anti-oppression, anti-racism, intersectionality, and decolonization perspectives and practice in education is important. The successful candidate will exhibit distinction in research, teaching, mentorship, community building and educational leadership relevant to the mandate of the Chair. In line with our commitment to honor the intent of donors whose generous gifts establish professorships, the recipient of this Chair is charged with the following mandate:

- Carry out research in multicultural and social justice studies in education;
- Advise on the design of programs/courses that would build capacity for educators (pre-service, in-service, graduate, community-engaged) in intercultural/cross-cultural understanding concerning intersectional, anti-racist, decolonizing politics of difference and in/equity;
- Work with a university/community/school based advisory group that foregrounds a climate of intercultural communication, anti-racism and anti-oppression politics and practices, and activism;
- Facilitate community engagement and the dissemination of scholarship in multicultural and social justice studies in education;
- Offer annually an interdisciplinary course in multicultural and social justice studies in education that will attract a broad audience;
- Conduct and arrange public lectures and/or events and/or media networks in social justice studies in education;
- Encourage and promote the growth of such scholarship and praxis across the University and beyond.

Applicants are asked to submit the following materials for consideration by the Search Committee:

- i. Cover letter (2 page max.)
- ii. Curriculum vitae
- iii. Vision statement (1500 words max.)
 - Please outline your vision for a three-year term as incumbent of the Chair, indicating how you would implement the mandate described above, and how you would assess the impact of the proposed Chair activities and initiatives.
- iv. Two letters of reference from:
 - One university affiliated faculty member external to the UBC Faculty of Education;
 - One community member with whom the applicant has engaged on issues relevant to this Chair.

Criteria, to be evidenced in the cover letter and curriculum vitae, will include: strong record of research and scholarly excellence and achievement relevant to the mandate of the Chair; successful grant funding; demonstrated leadership; strong ties to educational communities; and demonstrated excellence in and commitment to teaching and research supervision. Furthermore, the vision statement will be evaluated with respect to alignment with the mandate of the Chair and potential for: major contribution to the area of multicultural and social justice education; advancement of knowledge and impact on practice; innovation; effective use of resources; engagement and impact in schools and communities; and integration and linkages across the Faculty of Education.

Each short-listed candidate will be asked to participate in an individual interview with the Committee followed by a one-hour Question & Answer session with the Faculty of Education community. Prior to this meeting, the candidate's curriculum vitae and vision statement will be made available within the Faculty of Education.

Terms of the position:

1. The Chair will be awarded to a full-time, tenured UBC faculty member at the level of Associate/Full Professor.
2. The Chair will provide financial support of \$50 000 per year (of which \$10 000 supports the annual course offering) to be directed to research activities, research assistant support, and programmatic initiatives. With approval, funds can be used for research course release. Release of funds is contingent on acceptance of a proposed Year One budget for Chair activities and continued availability of the endowment fund's annual spending allocation.
3. Following appointment of a recommended candidate, the new incumbent will be awarded a three-year term.
4. Implementation and oversight of the Chair, with respect to budget review and annual reporting, will be guided by the Faculty of Education's Guidelines for Endowed Chairs and Professorships, as well as Development Office requirements for annual reports to donors who fund the Chair.

The appointment will be effective July 1st, 2016, or as soon as the position is filled. The position is subject to budgetary approval. To ensure full consideration, please submit application materials no later than noon on May 12th, 2016. Consideration of applicants will continue until the position is filled. The start date is subject to final arrangement with the appointee.

Please submit applications to:
Dr. Beth Haverkamp, Associate Dean
Office of Graduate Programs and Research
Faculty of Education
University of British Columbia
2125 Main Mall
Vancouver BC, Canada V6T 1Z4
OR via e-mail: michael.ferrazzi@ubc.ca

UBC hires on the basis of merit and is committed to employment equity. All qualified persons are encouraged to apply. We especially welcome applications from members of visible minority groups, women, Aboriginal persons, persons with disabilities, persons of minority sexual orientations and gender identities, and others with the skills and knowledge to engage productively with diverse communities. Canadians and permanent residents of Canada will be given priority.